

VACANCY

Polokwane Locum Crew Intake

Important: This is NOT a full-time position.

ROCKET is opening applications for Locum Crew in Polokwane. Our locum staff are held to the same operational, clinical, and cultural standards as our permanent teams. Being a locum at ROCKET is not "casual cover" — it is an extension of our brand and reputation.

INTAKE DETAILS:

- Next intake closes: 10 November 2025 with interview, sims and the physical assessment to run in November and December as needed
- Frequency: 2 structured intakes per year only
- Commitment: Must be able to commit to a minimum 2 shifts/month at the very least

MINIMUM REQUIREMENTS:

- ALS Qualification (ECP, ANT, MD)
- Some critical care experience would be ideal
- 2+ years of operational experience post-qualification
- ALL certifications current (or booked for completion by end of 2025):
 - o Airway (DAMIT)
 - Ultrasound (POCUS/EFAST)
 - o Neonatal Resus/Retrieval
 - o BLS, ACLS, PALS, ITLS, 18-lead ECG
- Full application package: CV, certifications, proof of registration, CPD compliance, contactable references

Selection Process:

- $\bullet \quad \mathsf{Application} \ \mathsf{review} \ {\rightarrow} \ \mathsf{Panel} \ \mathsf{interview} \ {\rightarrow} \ \mathsf{Skills} \ \mathsf{assessment} \ {\rightarrow} \ \mathsf{Simulation}$
- Orientation shift + trial period (minimum 4 flights required)
- Continuous monitoring, PRF review, case debriefs, and skills tracking

Cultural Expectations:

- "Being ROCKET-Ready": accountable, safe, collaborative
- Full participation in PRFs, debriefs, restocking, and clinical updates
- Seen and treated as part of the full-time system

Note:

Only applicants who meet all requirements (or have proof of courses booked before year-end) will be considered.